

Barclays Wealth - Discretionary Portfolios

EOS at Federated Hermes

Engagement by region

We engaged with 28 companies held in the Barclays Wealth - Discretionary Portfolios portfolio on a range of 117 environmental, social and governance issues and objectives

Global

We engaged with 28 companies



- Environmental 24.8%
- Governance 15.4%
- Social and Ethical 47.0%
- Strategy, Risk and Comm 12.8%

Australia & New Zealand

We engaged with one company



- Environmental 0.0%
- Governance 100.0%
- Social and Ethical 0.0%
- Strategy, Risk and Comm 0.0%

Developed Asia

We engaged with one company



- Environmental 50.0%
- Governance 50.0%
- Social and Ethical 0.0%
- Strategy, Risk and Comm 0.0%

Emerging & Developing Markets

We engaged with one company



- Environmental 0.0%
- Governance 14.3%
- Social and Ethical 85.7%
- Strategy, Risk and Comm 0.0%

Europe

We engaged with two companies



- Environmental 41.7%
- Governance 16.7%
- Social and Ethical 8.3%
- Strategy, Risk and Comm 33.3%

North America

We engaged with 13 companies



- Environmental 16.1%
- Governance 11.3%
- Social and Ethical 56.5%
- Strategy, Risk and Comm 16.1%

United Kingdom

We engaged with 10 companies



- Environmental 39.4%
- Governance 18.2%
- Social and Ethical 39.4%
- Strategy, Risk and Comm 3.0%

Engagement by theme

We engaged with 28 companies held in the Barclays Wealth - Discretionary Portfolios portfolio on a range of 117 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 24.8% of our engagements



- Climate Change 93.1%
- Forestry and Land Use 3.4%
- Pollution and Waste Management 3.4%
- Supply Chain Management 0.0%
- Water 0.0%

Social and Ethical

Social and Ethical topics featured in 47.0% of our engagements



- Bribery and Corruption 0.0%
- Conduct and Culture 10.9%
- Diversity 7.3%
- Human Capital Management 23.6%
- Human Rights 56.4%
- Labour Rights 1.8%
- Tax 0.0%

Governance

Governance topics featured in 15.4% of our engagements



- Board Diversity, Skills and Experience 16.7%
- Board Independence 5.6%
- Executive Remuneration 66.7%
- Shareholder Protection and Rights 0.0%
- Succession Planning 11.1%

Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in 12.8% of our engagements



- Audit and Accounting 20.0%
- Business Strategy 20.0%
- Cyber Security 6.7%
- Integrated Reporting and Other Disclosure 26.7%
- Risk Management 26.7%