

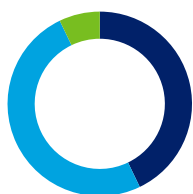
Barclays Wealth Discretionary Portfolios

EOS at Federated Hermes

Over the last quarter we made voting recommendations at **14** meetings (**212** resolutions). At **seven** meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at **one** meeting. We supported management on all resolutions at the remaining **six** meetings.

Global

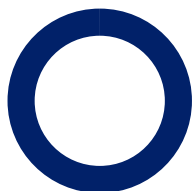
We made voting recommendations at **14** meetings (**212** resolutions) over the last quarter.



- Total meetings in favour **42.9%**
- Meetings against (or against AND abstain) **50%**
- Meetings with management by exception **7.1%**

Australia and New Zealand

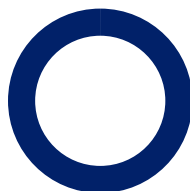
We made voting recommendations at **one** meeting (**five** resolutions) over the last quarter.



- Total meetings in favour **100%**

Europe

We made voting recommendations at **one** meeting (**34** resolutions) over the last quarter.



- Meetings against (or against AND abstain) **100%**

North America

We made voting recommendations at **four** meetings (**62** resolutions) over the last quarter.



- Meetings against (or against AND abstain) **75%**
- Meetings with management by exception **25%**

United Kingdom

We made voting recommendations at **eight** meetings (**111** resolutions) over the last quarter.



- Total meetings in favour **62.5%**
- Meetings against (or against AND abstain) **37.5%**

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

Global

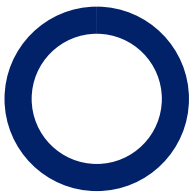
We recommended voting against or abstaining on **25** resolutions over the last quarter.



- Board structure **40%**
- Remuneration **28%**
- Shareholder resolution **32%**

Europe

We recommended voting against or abstaining on **five** resolutions over the last quarter.



- Board structure **100%**

North America

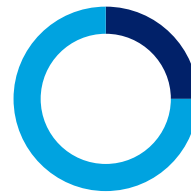
We recommended voting against or abstaining on **16** resolutions over the last quarter.



- Board structure **25%**
- Remuneration **25%**
- Shareholder resolution **50%**

United Kingdom

We recommended voting against or abstaining on **four** resolutions over the last quarter.



- Board structure **25%**
- Remuneration **75%**