

Barclays Wealth - Funds

EOS at Federated Hermes

Engagement by region

We engaged with 365 companies held in the Barclays Wealth - Funds portfolio on a range of 1250 environmental, social and governance issues and objectives

Global

We engaged with 365 companies



- Environmental 26.4%
- Governance 37.9%
- Social 23.6%
- Strategy, Risk & Comm 12.1%

Australia & New Zealand

We engaged with four companies



- Environmental 53.3%
- Governance 20.0%
- Social 6.7%
- Strategy, Risk & Comm 20.0%

Developed Asia

We engaged with 34 companies



- Environmental 25.8%
- Governance 44.4%
- Social 21.2%
- Strategy, Risk & Comm 8.6%

Emerging & Developing Markets

We engaged with 47 companies



- Environmental 29.1%
- Governance 40.5%
- Social 20.9%
- Strategy, Risk & Comm 9.5%

Europe

We engaged with 67 companies



- Environmental 33.3%
- Governance 38.5%
- Social 15.9%
- Strategy, Risk & Comm 12.3%

North America

We engaged with 179 companies



- Environmental 23.0%
- Governance 36.4%
- Social 27.2%
- Strategy, Risk & Comm 13.4%

United Kingdom

We engaged with 34 companies



- Environmental 27.6%
- Governance 35.7%
- Social 25.5%
- Strategy, Risk & Comm 11.2%

Engagement by Meta theme

We engaged with 365 companies held in the Barclays Wealth - Funds portfolio on a range of 1250 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 26.4% of our engagements



- Circular Economy & Zero Pollution 12.4%
- Climate Change 71.2%
- Natural Resource Stewardship 16.4%

Social

Social topics featured in 23.6% of our engagements



- Human & Labour Rights 38.6%
- Human Capital 49.5%
- Wider Societal Impacts 11.9%

Governance

Governance topics featured in 37.9% of our engagements



- Board Effectiveness 39.0%
- Executive Remuneration 47.0%
- Investor Protection & Rights 13.9%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 12.1% of our engagements



- Corporate Reporting 35.1%
- Purpose, Strategy & Policies 42.4%
- Risk Management 22.5%