

Barclays Wealth - Funds

EOS at Federated Hermes

Engagement by region

We engaged with 191 companies held in the Barclays Wealth - Funds portfolio on a range of 659 environmental, social and governance issues and objectives

Global

We engaged with 191 companies



- Environmental 37.5%
- Governance 16.4%
- Social 30.2%
- Strategy, Risk & Comm 15.9%

Australia & New Zealand

We engaged with six companies



- Environmental 46.2%
- Governance 30.8%
- Social 7.7%
- Strategy, Risk & Comm 15.4%

Developed Asia

We engaged with 17 companies



- Environmental 36.0%
- Governance 24.0%
- Social 28.0%
- Strategy, Risk & Comm 12.0%

Emerging & Developing Markets

We engaged with 28 companies



- Environmental 36.0%
- Governance 19.1%
- Social 31.5%
- Strategy, Risk & Comm 13.5%

Europe

We engaged with 42 companies



- Environmental 39.3%
- Governance 16.0%
- Social 24.0%
- Strategy, Risk & Comm 20.7%

North America

We engaged with 76 companies



- Environmental 33.8%
- Governance 14.6%
- Social 35.9%
- Strategy, Risk & Comm 15.7%

United Kingdom

We engaged with 22 companies



- Environmental 50.0%
- Governance 12.9%
- Social 24.3%
- Strategy, Risk & Comm 12.9%

Engagement by Meta theme

We engaged with 191 companies held in the Barclays Wealth - Funds portfolio on a range of 659 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 37.5% of our engagements



- Circular Economy & Zero Pollution 13.8%
- Climate Change 66.0%
- Natural Resource Stewardship 20.2%

Social

Social topics featured in 30.2% of our engagements



- Human & Labour Rights 36.2%
- Human Capital 49.2%
- Wider Societal Impacts 14.6%

Governance

Governance topics featured in 16.4% of our engagements



- Board Effectiveness 42.6%
- Executive Remuneration 47.2%
- Investor Protection & Rights 10.2%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 15.9% of our engagements



- Corporate Reporting 29.5%
- Purpose, Strategy & Policies 44.8%
- Risk Management 25.7%