

**Barclays Wealth - Funds**

**EOS at Federated Hermes**

**Engagement by region**

We engaged with 273 companies held in the Barclays Wealth - Funds portfolio on a range of 987 environmental, social and governance issues and objectives

**Global**

We engaged with 273 companies



- Environmental 39.3%
- Governance 16.3%
- Social 30.2%
- Strategy, Risk & Comm 14.2%

**Australia & New Zealand**

We engaged with 12 companies



- Environmental 32.4%
- Governance 24.3%
- Social 13.5%
- Strategy, Risk & Comm 29.7%

**Developed Asia**

We engaged with 30 companies



- Environmental 31.8%
- Governance 31.8%
- Social 22.7%
- Strategy, Risk & Comm 13.6%

**Emerging & Developing Markets**

We engaged with 35 companies



- Environmental 31.8%
- Governance 25.9%
- Social 28.2%
- Strategy, Risk & Comm 14.1%

**Europe**

We engaged with 55 companies



- Environmental 56.0%
- Governance 8.9%
- Social 20.9%
- Strategy, Risk & Comm 14.1%

**North America**

We engaged with 123 companies



- Environmental 36.6%
- Governance 12.8%
- Social 37.6%
- Strategy, Risk & Comm 13.0%

**United Kingdom**

We engaged with 18 companies



- Environmental 39.4%
- Governance 15.2%
- Social 30.3%
- Strategy, Risk & Comm 15.2%

### Engagement by Meta theme

We engaged with 273 companies held in the Barclays Wealth - Funds portfolio on a range of 987 environmental, social and governance issues and objectives

#### Environmental

Environmental topics featured in 39.3% of our engagements



- Circular Economy & Zero Pollution 9.5%
- Climate Change 67.3%
- Natural Resource Stewardship 23.2%

#### Social

Social topics featured in 30.2% of our engagements



- Human & Labour Rights 42.3%
- Human Capital 44.3%
- Wider Societal Impacts 13.4%

#### Governance

Governance topics featured in 16.3% of our engagements



- Board Effectiveness 51.6%
- Executive Remuneration 29.8%
- Investor Protection & Rights 18.6%

#### Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 14.2% of our engagements



- Corporate Reporting 28.6%
- Purpose, Strategy & Policies 47.9%
- Risk Management 23.6%