

Voting Report

Q3 2023

EOS at Federated Hermes

Barclays Wealth Funds

Over the last quarter we made voting recommendations at 227 meetings (2,465 resolutions). At 123 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at five meetings and abstaining at zero meetings. We supported management on all resolutions at the remaining 99 meetings.

Global

We made voting recommendations at 227 meetings (2,465 resolutions) over the last quarter.



Total meetings in favour

Meetings against (or against AND abstain) 54.2%

Meetings with management by exception 2.2%

Australia & New Zealand

We made voting recommendations at five meetings (21 resolutions) over the last quarter.



Meetings against (or against AND abstain) 100.0%

Developed Asia

We made voting recommendations at five meetings (52 resolutions) over the last quarter.



Total meetings in favour 60.0%

Meetings against (or against AND abstain) 40.0%

Emerging & Developing Markets

We made voting recommendations at 82 meetings (557 resolutions) over the last quarter.



Total meetings in favour 40.2%

Meetings against (or against AND abstain) 58.5%

Meetings with management by exception 1.2%

Europe

We made voting recommendations at 37 meetings (420 resolutions) over the last quarter.



Total meetings in favour

Meetings against (or against AND abstain) 29.7%
Meetings with management

by exception 2.7%

North America

We made voting recommendations at 32 meetings (313 resolutions) over the last quarter.



Meetings against (or against AND abstain) 81.3%

United Kingdom

We made voting recommendations at 66 meetings (1,102 resolutions) over the last quarter.



Total meetings in favour

Meetings against (or against AND abstain) 47.0%
Meetings with management

by exception 4.5%

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

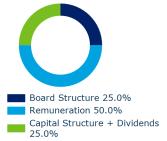
Global

We recommended voting against or abstaining on 277 resolutions over the last quarter.



Australia & New Zealand

We recommended voting against or abstaining on eight resolutions over the last quarter.



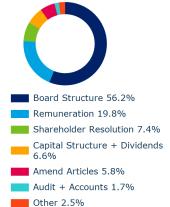
Developed Asia

We recommended voting against or abstaining on 11 resolutions over the last quarter.



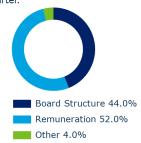
Emerging & Developing Markets

We recommended voting against or abstaining on 121 resolutions over the last quarter.



Europe

We recommended voting against or abstaining on 25 resolutions over the last quarter.



North America

We recommended voting against or abstaining on 59 resolutions over the last quarter.



United Kingdom

We recommended voting against or abstaining on 53 resolutions over the last quarter.

