

#### **Voting Report**

Q4 2023

# **EOS at Federated Hermes**

# **Barclays Wealth Funds**

Over the last quarter we made voting recommendations at 226 meetings (1,755 resolutions). At 106 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at two meetings and abstaining at zero meetings. We supported management on all resolutions at the remaining 118 meetings.

#### Global

We made voting recommendations at 226 meetings (1,755 resolutions) over the last quarter.



Total meetings in favour

Meetings against (or against AND abstain) 46.9%

Meetings with management by exception 0.9%

#### **Australia & New Zealand**

We made voting recommendations at 26 meetings (165 resolutions) over the last quarter.



Total meetings in favour 11.5%

Meetings against (or against AND abstain) 88.5%

#### **Developed Asia**

We made voting recommendations at 10 meetings (37 resolutions) over the last quarter.



Total meetings in favour 90.0%

Meetings against (or against AND abstain) 10.0%

#### **Emerging & Developing Markets**

We made voting recommendations at 83 meetings (425 resolutions) over the last quarter.



Total meetings in favour 57.8%

Meetings against (or against AND abstain) 41.0%

Meetings with management by exception 1.2%

# **Europe**

We made voting recommendations at 34 meetings (260 resolutions) over the last quarter.



Total meetings in favour 76.5%

Meetings against (or against AND abstain) 23.5%

#### **North America**

We made voting recommendations at 38 meetings (400 resolutions) over the last quarter.



Total meetings in favour 26.3%

Meetings against (or against AND abstain) 71.1%
Meetings with management

by exception 2.6%

#### **United Kingdom**

We made voting recommendations at 35 meetings (468 resolutions) over the last quarter.



Total meetings in favour

Meetings against (or against AND abstain) 37.1%

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

#### Global

We recommended voting against or abstaining on 252 resolutions over the last quarter.



## Australia & New Zealand

We recommended voting against or abstaining on 54 resolutions over the last quarter.



#### **Developed Asia**

We recommended voting against or abstaining on two resolutions over the last quarter.



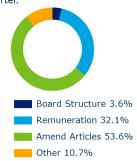
## **Emerging & Developing Markets**

We recommended voting against or abstaining on 83 resolutions over the last quarter.



#### **Europe**

We recommended voting against or abstaining on 28 resolutions over the last quarter.



#### **North America**

We recommended voting against or abstaining on 64 resolutions over the last quarter.



## **United Kingdom**

We recommended voting against or abstaining on 21 resolutions over the last quarter.

