# BEY BOD D Brexit in 2021

Your checklist for succesful trading



Our checklist highlights some of the areas you may wish to consider for your business following the implementation of the EU-UK Trade and Cooperation Agreement. It's important you take action now so you can respond confidently to any challenges ahead.

# 1.Trading abroad

- □ Familiarise yourself with the EU-UK Trade and Cooperation Agreement (TCA)<sup>1</sup>
- a Assess how the TCA could affect your business to find any potential vulnerabilities or opportunities
- Consider how rules of origin requirements could affect your EU imports and exports
- □ Make sure you have a GB Economic Operator Registration and Identification(EORI) number- you'll need this to be able to move goods into or out of the EU<sup>2</sup>
- Understand the rules and customs processes for moving goods into and out of Northern Ireland
- □ You will need an EORI number beginning with XI to move goods between Northern Ireland and non-EU countries (including GB) you must already have a GB EORI number in order to get an XI one
- □ Sign up to the Trader Support Service for more guidance and support on trading with Northern Ireland
- □ Know your VAT responsibilities-import VAT may be due at the border<sup>3</sup>
- □ Consider engaging a customs broker, freight forwarder or logistics provider or make sure your staff are trained for customs procedures
- □ Secure freight services now and make your supply chain aware of potential delays at the border
- Make sure you've factored any additional costs into your pricing
- Decide the correct classification and value of goods by using the government's trade tariff tool
- D Familiarise yourself with the latest customs declaration information
- Keep close to your cashflow and consider funding you might need-Visit our Money Management Hub for more information on controlling your cashflow
- Make sure your import and export record-keeping is up to date
- □ Continue to check country-specific regulations including tariffs as some tariffs will now be applicable for trade with the EU
- □ Keep track of exchange rates and consider how to manage your currency exposure
- □ Keep reviewing your products and markets for new opportunities abroad
- Monitor the impact the TCA is having on your business and its sector over time so you can maximise performance
- □ Subscribe to email updates from gov.uk to get the latest guidance

### 2. Finance and investment

- Understand your credit rating and options for borrowing
- Keep clear accounts and have a robust cashflow forecast
- Conduct a risk assessment and prepare different finance models
- □ Understand which areas of your business can adapt to meet changes in circumstances
- $\hfill\square$  Stay in touch with suppliers, subsidiaries and customers
- □ Keep a clear record of invoice payment terms and ensure payment details are with a known source

<sup>2</sup> https://www.gov.uk/eori

<sup>3</sup>https://www.gov.uk/government/publications/changes-to-vat-tratment-of-overseas-goods-sold-to-customers-from-1-january-2021

<sup>&</sup>lt;sup>1</sup> www.gov.uk/transition- Preparing for transition, October 2020

# 3. Regulation of goods and services

- Check whether you need to use the new UKCA (UK Conformity Assessed) marking to sell goods in the UK<sup>3</sup>
- Review the labelling requirements of your products or the UKNI marking when trading with Northern Ireland
- □ Review existing guidance from the UK government on sector specific regulatory changes
- □ Consider whether you need separate professional advice
- □ Find out whether you need to change your company registration
- □ Assess if you have enough resources internally to handle multiple sets of testing and licensing

## 4. Attracting and retaining talent

- □ Learn more about the routes and visas available to recruit employees from outside of the UK
- □ Register now to sponsor eligible employees from outside the UK from January 2021
- □ Support your EU employees in applying for EU Settlement Scheme
- □ Look at the Home Office Toolkit for Employers to ensure you continue to access the skills and talent needed for your business
- Ensure your and/or your employees' professional qualifications are recognised in the EU countries you wish to work in
- Make sure employees from the EU have their professional qualifications recognised by the relevant regulatory or professional body in the UK
- □ Understand the restrictions you or your employees may face when travelling to the EU for business purposes
- $\hfill\square$  Make sure key staff are trained to cope with extra admin issues
- □ Create apprenticeship programmes to bring in new talent
- □ Sign up to regular Home Office email updates

# 5. Data and cyber security

- □ If you are a data controller or processor, consider whether you need to appoint an EU-based representative
- □ Continue to comply with GDPR and the ICO's guidance
- □ Identify where you receive data into the UK from the EEA. Consider which GDPR safeguards will allow this to continue
- $\hfill\square$
- □ If you operate across Europe, review your structure, operations and data to access how the UK's new relationship with the EU will affect the data protection regimes that apply to you
- □ Identify whether any details in your privacy information or internal documentation need to be updated
- □ Make sure key people in your organisation are aware of these issues
- □ Review the latest gov.uk guidance for using personal data in your business
- □ To protect yourself from cyber-attacks, always check with the payee using their on-file details if an invoice request comes through to change a supplier's bank details
- Continue to check any payment requests that are outside of normal procedures, ideally in person or by telephone

#### Talk to our Business teams or search Barclays Business Brexit for more information.

<sup>3</sup> https://www.gov.uk/guidance/prepare-to-use-the-ukca-mark-after-brexit

Preparing your business for Brexit and beyond

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