

Barclays Wealth

EOS at Federated Hermes

Over the last quarter we made voting recommendations at **two** meetings (**50** resolutions). At **one** meeting we recommended opposing one or more resolutions. We recommended voting with management by exception at **one** meeting

Global

We made voting recommendations at **two** meetings (**50** resolutions) over the last quarter.



■ Meetings against (or against AND abstain) **50%**
■ Meetings with management by exception **50%**

United Kingdom

We made voting recommendations at **two** meetings (**50** resolutions) over the last quarter.

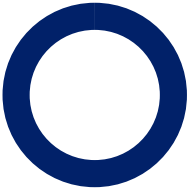


■ Meetings against (or against AND abstain) **50%**
■ Meetings with management by exception **50%**

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

Global

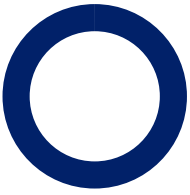
We recommended voting against or abstaining on **one** resolution over the last quarter.



■ Remuneration 100%

United Kingdom

We recommended voting against or abstaining on **one** resolution over the last quarter.



■ Remuneration 100%