

Barclays Wealth Discretionary Portfolios

EOS at Federated Hermes

Engagement by region

Over the last quarter we engaged with **20** companies held in the Barclays Wealth Discretionary Portfolios portfolios on a range of **74** environmental, social and governance issues and objectives.

Global

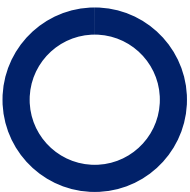
We engaged with **20** companies over the last quarter.



- Environmental 27.0%
- Social and Ethical 43.2%
- Governance 14.9%
- Strategy, Risk and Communication 14.9%

Europe

We engaged with **one** company over the last quarter.



- Environmental 100.0%

North America

We engaged with **nine** companies over the last quarter.



- Environmental 19.5%
- Social and Ethical 51.2%
- Governance 9.8%
- Strategy, Risk and Communication 19.5%

United Kingdom

We engaged with **nine** companies over the last quarter.



- Environmental 31.0%
- Social and Ethical 37.9%
- Governance 20.7%
- Strategy, Risk and Communication 10.3%

Emerging & Developing Markets

We engaged with **one** company over the last quarter.



- Governance 100.0%

Engagement by theme

Over the last quarter we engaged with 20 companies held in the Barclays Wealth Discretionary Portfolios portfolios on a range of 74 environmental, social and governance issues and objectives.

Environmental

Environmental topics featured in 27.0% of our engagements over the last quarter.



- Climate Change 60.0%
- Forestry and Land Use 10.0%
- Pollution and Waste Management 10.0%
- Supply Chain Management 5.0%
- Water 15.0%

Social and Ethical

Social and Ethical topics featured in 43.2% of our engagements over the last quarter.



- Conduct and Culture 18.8%
- Diversity 9.4%
- Human Capital Management 15.6%
- Human Rights 56.2%

Governance

Governance topics featured in 14.9% of our engagements over the last quarter.



- Board Diversity, Skills and Experience 27.3%
- Executive Remuneration 54.5%
- Shareholder Protection and Rights 9.1%
- Succession Planning 9.1%

Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in 14.9% of our engagements over the last quarter.



- Business Strategy 27.3%
- Cyber Security 27.3%
- Integrated Reporting and Other Disclosure 27.3%
- Risk Management 18.2%